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OFFICIAL GAZETTE

GOVERNMENT OF GOA

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NOTE

There are four Extraordinary issues to the Official Gazette, Series I No. 22 dated 30-8-2012, as follows:—

(1) Extraordinary dated 30-8-2012 from pages 1137 to 1146 regarding The Goa Human Resource Development Act, 2012 – Not. No. 7/13/2012-LA from Department of Law & Judiciary (Legal Affairs Division).

(2) Extraordinary (No. 2) dated 3-9-2012 from pages 1147 to 1166 regarding FPPCA Formula notified by JERC for Goa and UTs —Not. No. 120/03/JERC-FPPCA/CEE/Tech. from Department of Power (Office of the Chief Electrical Engineer).

(3) Extraordinary (No. 3) dated 4-9-2012 from pages 1167 to 1168 regarding The City of Panaji Corporation (Amendment) Act, 2012 and The Goa Salary, Allowances and Pension of Members of the Legislative Assembly (Fourth Amendment) Act, 2012 — Not. Nos. 7/15/2012-LA & 7/21/2012-LA resp. from Department of Law & Judiciary (Legal Affairs Division).

(4) Extraordinary (No. 4) dated 5-9-2012 from pages 1169 to 1176 regarding The Goa Industrial Development Corporation Allotment Regulations, 2012— Not. No. GOA-IDC/IE/BR/2012(1)/329 from Department of Industries and The Goa Highways (Amendment) Act, 2012—Not No. 7/17/2012-LA from Department of Law & Judiciary (Legal Affairs Division).

INDEX

Department	Notification/Order	Subject	Pages
1. General Administration Under Secretary	Ord.- 43/1/2012-GAD-III	Creation of posts.— Office of Ld. Advocate General.	1177
2. Personnel Additional Secretary	Not.- 1/5/84-PER (Pt. file-I)	RR.— Goa College of Engineering.	1178

GOVERNMENT OF GOA

Department of General Administration

Order

43/1/2012-GAD-III

Sanction of the Government is hereby accorded for creation of the following Group “A” and Group “C” additional posts in the Office of Ld. Advocate General on co-terminus basis with effect from 14-05-2012(f.n.).

Sr. No.	Designation of the posts	Total No. of posts	Pay Scale	Cadre/Type
1	2	3	4	5
1.	Under Secretary (To be filled by Personnel Department)	1	PB-3 Rs. 15600-9100 + G.P Rs. 5400/-	Goa Civil Service Junior Scale Officer
2.	Private Secretary	1	PB-2 Rs. 9300-34800 + G.P Rs. 4600/-	Private/Government Servant
3.	Computer Operator-cum-Telephone Operator	1	PB-1 Rs. 5200-20200 + G.P Rs. 1900/-	Private/Government Servant
4.	Driver	1	PB-1 Rs. 5200-20200 + G.P Rs. 1900/-	Private/Government Servant
Total:-		4		

The expenditure towards pay and allowance shall be debited to the Budget Head: “2052—Secretariat General Services; 090—Secretariat (Non-Plan); 01—Department of Personnel and Administrative Reforms; 01—Salaries”.

This is issued with the concurrence of the Administrative Reforms Department vide their U. O. No. 998/F dated 6-8-2012, Finance (Rev. & Control) Department vide U. O. No. 1455757/F dated 10-8-2012 and approval of the Cabinet in its XVIIIth meeting held on 29-8-2012 at 12.00 noon.

By order and in the name of the Governor of Goa.

Prabhakar V. Vaingankar, Under Secretary (GA).

Porvorim, 4th September, 2012.



Department of Personnel

Notification

1/5/84-PER (Pt. file-I)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and in supersession of the existing Recruitment Rules for the relevant posts, notified vide Government Notification No. 1/5//84-PER (Pt. file I) dated 02-07-2003, in the Official Gazette Series I No. 14 dated 04-07-2003 and Government Notification No.1/5/84-PER (Pt. File I) dated 18-10-2007, in the Official Gazette Series I No. 31 dated 01-11-2007, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Goa General Service, Group ‘A’, Gazetted posts, in the Goa College of Engineering, Government of Goa, namely:—

1. Short title, application and commencement.— (1) These rules may be called the Government of Goa, Goa College of Engineering, Group ‘A’, Gazetted posts, Recruitment Rules, 2012.

(2) They shall apply to the posts specified in column (2) of the Schedule to these rules (hereinafter called as the “said Schedule”).

(3) They shall come into force from the date of their publication in the Official Gazette.

2. Number, classification and scale of pay.— The number of posts, classification of the said

posts and the scale of pay attached thereto shall be as specified in columns (3) to (5) of the said Schedule:

Provided that the Government may vary the number of posts in column (3) of the said Schedule from time to time subject to exigencies of work.

3. Method of recruitment, age limit and other qualifications.— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns (6) to (14) of the said Schedule.

4. Disqualification.— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

These rules are issued in consultation with the Goa Public Service Commission conveyed vide its letters, No. COM/II/13/18(1)/02/668 and No. COM/II/13/18(1)/94/669 dated 09-07-2012 and letters, No. COM/II/13/18(2)/95/681, No. COM/II/13/18(6)/95/683 and No. COM/II/13/18(1)/95/682 dated 10-07-2012.

By order and in the name of the Governor of Goa.

Yetindra M. Maralkar, Additional Secretary (Personnel).

Porvorim, 30th August, 2012.

SCHEDULE

Serial No.	Name/ Designation of post	Number of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a D.P.C. exists, what is its composition	Circumstances in which the Goa Public Service Commission is to be consulted in making recruitment	
1	2	3	4	5	6	7	7(a)	8	9	10	11	12	13	14
1.	Principal/Head of the Institute.	01	Goa General Service, Group 'A', dependent upon workload.	PB-4 Rs. 37,400-67,000 + AGP Rs. 10,000/- + Special Allowance Rs. 3000/- p.m.	N.A.	Not exceeding 50 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government).	N.A. Essential: (i) Ph.D. or equivalent, from a recognized University in appropriate discipline. (Persons guiding Ph.D. students and having Post Ph.D. Publications is highly desirable). (ii) B.E./B.Tech. and M.E./M.Tech. in relevant branch from a recognized University with First Class or equivalent either in B.E./B.Tech. or M.E./M.Tech. (iii) Minimum 10 years experience in teaching/research/industry out of which at least 3 years shall be at the level of Professor. Or (iii) Minimum 13 years experience in teaching and/or research and/or industry. <i>Note:</i> In case of research experience, good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members of the Selection Committee.	N.A.	N.A.	One year.	By direct recruitment.	N.A.	Group 'A', D.P.C. consisting of:- (1) Chairman/Member of the Goa Public Service Commission —Chairman. (2) Chief Secretary or his nominee —Member. (3) Administrative Secretary/Head of Department —Member. (for considering confirmation)	Consultation with the Goa Public Service Commission is necessary for making direct recruitment, ment, confirmation and for amending/relaxing any of the provisions of these rules.

1	2	3	4	5	6	7	7(a)	8	9	10	11	12	13	14
								<p>If the experience in industry is considered, the same shall be at managerial level equivalent to Professor level with active participation record in devising/ /designing, developing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/ /patents, etc. as deemed fit by the expert members of the Selection Committee.</p>						
								<p>Flair for Management and Leadership is essential.</p>						
								<p>(iv) Knowledge of Konkani.</p>						
								<p><i>Note:</i> In case of non-availability of a suitable candidate with the knowledge of Konkani, this requirement can be relaxed.</p>						
								<p><i>Desirable:</i></p>						
								<p>(i) Administrative experience in a responsible position.</p>						
								<p>(ii) Knowledge of Marathi.</p>						

1	2	3	4	5	6	7	7(a)	8	9	10	11	12	13	14
2.	Professor in Engineering/Technology.	16 (2012) General Subject Service, Group 'A', dependent upon workload.	Goa General Service, Group 'A', + AGP Rs. 10,000/-.	PB-4 Rs. 37,400-67,000	N.A.	Not exceeding 50 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government).	No. Essential: (i) Ph.D. or equivalent, from a recognized University in appropriate discipline. (Persons guiding Ph.D. students and having Post Ph.D. Publications is highly desirable). (ii) B.E./B.Tech. and M.E./M.Tech. in relevant branch from a recognized University with First Class or equivalent either in B.E./B.Tech. or M.E./M.Tech. (iii) Minimum 10 years experience in teaching/research/industry out of which at least 5 years shall be at the level of Associate Professor. Or (iii) Minimum 13 years experience in teaching and/or research and/or industry. Note: In case of research experience, good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members of the Selection Committee. If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor level with active participation record in devising/designing, planning, executing, analyzing, quality control,		N.A.	One year.	By direct recruitment.	N.A.	Group 'A', D.P.C. consisting of:- (1) Chairman/Member of the Goa Public Service Commission —Chairman. (2) Chief Secretary or his nominee —Member. (3) Administrative Secretary/Head of Department —Member. (for considering confirmation)	Consultation with the Goa Public Service Commission is necessary for making direct recruitment, confirmation and for amending/relaxing any of the provisions of these rules.

1	2	3	4	5	6	7	7(a)	8	9	10	11	12	13	14
							innovating, training, technical books/research paper publications/IPR/patents, etc. as deemed fit by the expert members of the Selection Committee.							
							(iv) Knowledge of Konkani.							
							<i>Note:</i> In case of non-availability of a suitable candidate with the knowledge of Konkani, this requirement can be relaxed.							
							<i>Desirable:</i> Knowledge of Marathi.							
3. Associate Professor.	38 (2012) Subject to variation dependent upon workload.	Goa General Service, Group 'A', Gazetted.	PB-4 Rs. 37,400-67,000 + AGP Rs. 9,000/-.	N. A.	Not exceeding 45 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government).	N. A.	<i>Essential:</i> (i) Ph.D. or equivalent, from a recognized University in appropriate discipline. (Person guiding Ph.D. students and having Post Ph.D. Publications is highly desirable). (ii) B.E./B.Tech. and M.E./M.Tech. in relevant branch from a recognized University with First Class or equivalent either in B.E./B.Tech. or M.E./M.Tech. (iii) Minimum 5 years experience in Teaching/Research/Industry out of which 2 years Post Ph.D. experience is desirable. (iv) Knowledge of Konkani. <i>Note:</i> In case of non-availability of a suitable candidate with the knowledge of Konkani, this requirement can be relaxed. <i>Desirable:</i> Knowledge of Marathi.	N. A.	One year.	By direct recruitment.	N. A.	Group 'A', D.P.C. consisting of:- (1) Chairman/Member of the Goa Public Service Commission —Chairman. (2) Chief Secretary or his nominee —Member. (3) Administrative Secretary/Head of Department —Member. (for considering confirmation)	Consultation with the Goa Public Service Commission is necessary for making direct recruitment, confirmation and for amending/relaxing any of the provisions of these rules.	

1	2	3	4	5	6	7	7(a)	8	9	10	11	12	13	14
4. Assis- tant Profe- ssor.	76 (2012) Subject to variation depen- dent upon workload.	Goa General Service, Group 'A', Gaze- tted.	PB-3 Rs. 15,600- 39,100 + AGP Rs. 6,000/-.	N. A.	Not exceeding 40 years (Relaxable for Govern- ment servants upto 5 years in accor- dance with the instruc- tions or orders issued by the Govern- ment).	N. A.	<i>Essential:</i> (i) B.E./B.Tech. and M.E./ /M.Tech. in relevant branch from a recognized University with First Class or equiva- lent either in B.E./B.Tech. or M.E./M.Tech. <i>Note:</i> For the above purpose, 'relevant' means the branch in which the post is to be filled up or such other branch where there is demonstrative evidence of likeness of subject matter covered. (ii) Knowledge of Konkani. <i>Note:</i> In case of non- -availability of a suitable candidate with the knowledge of Konkani, this requirement can be relaxed. <i>Desirable:</i> Knowledge of Marathi.	N. A.	One year.	By direct recruitment.	N. A.	Group 'A', D.P.C. consisting of:- (1) Chairman/ /Member of the Goa Public S e r v i c e Commission —Chairman. (2) Chief Secre- tary or his nominee —Member. (3) Administra- tive Secretary/ / H e a d o f Department —Member. (for considering confirmation)	Consulta- tion with the Goa Public Service Commis- sion is necessary for making direct recruit- ment, confirma- tion and for amending/ relaxing any of the provisions of these rules.	
5. Assis- tant Professor.	8 (2012) Subject to variation depen- dent upon workload.	Goa General Service, Group 'A', Gaze- tted.	PB-3 Rs. 15,600- 39,100 + AGP Rs. 6,000/-.	N. A.	Not exceeding 40 years (Relaxable for Govern- ment servants upto 5 years in accor- dance with the instruc- tions or orders issued by the Govern- ment).	N. A.	<i>Essential:</i> (i) Good academic record with First Class at M.Sc. level for Lecturer in Science or at M.A. level for Lecturer in Humanities. Requirement of National Eligibility Test may be relaxed for candi- dates having first class at Master's level. Or (i) Good academic record with at least 55% marks or an equivalent Cumulative Grade Point Average at the Master's Degree level in the	N. A.	Two year.	By direct recruitment.	N. A.	Group 'A', D.P.C. consisting of:- (1) Chairman/ /Member of the Goa Public S e r v i c e Commission —Chairman. (2) Chief Secre- tary or his nominee —Member	Consulta- tion with the Goa Public Service Commis- sion is necessary for making direct recruit- ment, confirma- tion and for amending/ relaxing any of the provisions of these rules.	

1	2	3	4	5	6	7	7(a)	8	9	10	11	12	13	14
								relevant subject from an Indian University or an equivalent Degree from a Foreign University and candidates should have cleared the National Eligibility Test (NET) for Assistant Professor conducted by the University Grants Commission, Council for Scientific and Industrial Research, or similar test accredited by the University Grants Commission.					(3) Administrative Secretary/Head of Department —Member. (for considering confirmation only)	
								(iv) Knowledge of Konkani.						
								<i>Note:</i> In case of non-availability of a suitable candidate with the knowledge of Konkani, this requirement can be relaxed.						
								<i>Desirable:</i> Knowledge of Marathi.						

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